

Chief Constable Recruitment Timetable

Chief Executive to oversee process on behalf of the PCC, supported by College of Policing



Stage	Date
Applications for Chief Constable opens and announced	3 November 22
Staff engagement “future chief” survey opens	3 November 22
PCC Staff drop-in sessions	11, 14, 21, 24 November
Staff survey closes	W/C 21 November
Application Closing date	12pm 25 November
Shortlisting	29 November
Shortlisted candidate informed and completion of psychometric testing	29 November
Stakeholder question and answer sessions	13 December
Interview panel	14 December
Announcement of preferred candidate	16 December
Papers for police and Crime panel	No later than 4 January 2023
Police and Crime Panel confirmation hearing	12 Jan 2023